

# Innovative Staff Solutions

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Innovative Staff Development in Healthcare

Renate Tewes

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*More Than Passing Time* Ellie King 1992

*The Nurse Manager's Guide to Innovative Staffing, Second Edition* Jennifer S. Mensik, PhD, RN, NEA-BC, FAAN 2017-02-28 Nurse

staffing is the foundation for excellent patient care and outcomes. Decades of research on hospital staffing and patient outcomes has given a clear message: Safe Staffing Saves Lives. However, there is no magic bullet for solving staffing issues. Nurse managers and leaders have struggled to find a method to staffing over the years, causing turnover and a lack in patient and staff satisfaction. The Nurse Manager's Guide to Innovative Staffing, Second Edition helps nurse managers understand everything from the current state of staffing to innovative solutions to unique care delivery models. Readers will find: Detailed examples of staffing plans, policies, and delivery models Calculation formulas and worksheets, including full-time equivalencies (FTEs), PTO, and productive vs. nonproductive time Sound strategies for introducing new processes and technology

**Official Gazette of the United States Patent and Trademark Office** 2008  
*Staff-Less Libraries* Carl Gustav Johannsen 2017-02-28  
Staff-Less Libraries: Innovative Staff Design considers the challenges of this approach, its pros and cons, identifies international experiences, and discusses best practices. It presents a step-by-step approach to implementing a staffless library and/or services, and seeks to inspire professionals to share experiences and optimize their library. Staff-less public libraries, enabled by technological

developments, represent a significant and innovative aspect of the development of public libraries. The concept radically enlarges the availability of user access to public libraries. Some Danish public library branches have, for example, increased their weekly opening hours from 20 to 80 hours per week. In Denmark, the concept has been quite successful, increasing the number of staff-less libraries from 81 public library units in 2011 to 260 in 2014. From a longer view, however, the staff-less library concept contributes to the modernization of public libraries by further opening the library. Many library professionals have been surprised by the near absence of vandalism through the staff-less opening hours. According to the latest trend, the staffless library model is gradually moving from thinly populated rural areas and suburban neighborhoods to urban contexts. This book explores the concept, hence furthering the debate. Presents and considers the idea of staff-less libraries using evidence-based data Considers the challenges, pros, and cons of the staff-less library Identifies international experiences, best practices, and draws out a step-by-step approach to implementation

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